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Sean is an assistant professor at Boston College's Carroll School of Management. His primary area of research is the intersection of leadership, values and organizational culture, with a focus on how leaders' values and actions influence the behavior and work lives of followers. Sean has worked independently and with colleagues to develop research projects and business cases with numerous companies including McCann Worldgroup, Sesame Workshop, Infosys Ltd., The Nielsen Company, the U.S. Army, Blue Cross Blue Shield, Cascade Engineering, and a number a regional credit unions.

He has also collaborated with a team of researchers from Cornell, University of Texas, University of Michigan, London Business School, and Harvard Business School to develop and pilot a cutting edge ethics and leadership course instructing participants in the newest behavioral research regarding how people make ethical decisions.

His research has been featured in top academic outlets including *Administrative Science Quarterly*, *Academy of Management Journal*, *Journal of Business Ethics*, and *Organizational Psychology Review*.