



Cristi L. Stiers
Chemical Industry Executive

Cristi has spent 21 years in the chemical industry running global businesses with over \$1.5 billion in revenues. She has worked in commodity chemicals, running the global Chlor-alkali business for Dow Chemical to working in fine chemicals and selling new molecules into the pharmaceutical industry.

Her most recent roles were President and CEO of ANGUS, Inc. (subsidiary of Dow Chemical) which she sold for 10x multiple and Global Business Director, Consumer and Industrial Solutions Business for Dow. She also sold the Sodium borohydride business for 8x multiple and reorganized the business as all part of her strategy to focus on the specialty markets of home and personal care. Cristi managed global teams for the nine years she spent with Dow in various leadership roles.

Prior to her time at Dow, she spent seven years working for FMC Corporation within the Lithium Division that is based in Charlotte, NC. While at FMC Lithium, she also led global teams while working in market and new business development, business intelligence, marketing, market research, strategy development and custom manufacturing serving the pharmaceutical, battery, polymer and agricultural chemical industries.

Prior to joining FMC in 1999, Cristi spent five years in marketing roles with increasing responsibility relating to industrial, powder, wood, appliance, glass and composite coatings business units at Lilly Industries, Inc. that is now part of Valspar, Inc. She established a corporate marketing function within the company and a business intelligence system that used gathered insights to drive the day-to-day and strategic decision-making of the company.

Early in Cristi's career, she worked for three years for Indiana University administering and managing program grants made by The President's Council on Physical Fitness and Sports and The Amateur Athletic Union all promoting and researching youth fitness levels and the correlation of physical fitness and academic performance. She also helped to create and establish The Indiana Governor's Youth Fitness Program.

For the past three years, Cristi served on the corporate executive board as the vice-chairperson for the Philadelphia Museum of Art and remains involved on an ad hoc basis with the PMA and through The Associates program.

Additional appointments include memberships within the CEO Trust, the American Chemical Society, the Society of Competitive Intelligence Professions, the American Marketing Association and the National Association of Female Executives. Cristi is also a founding member and current committee member of The Chemspec Golf Committee that collaborates with the Chemical Heritage Foundation, Temple University School of Pharmacy and Drexel University to raise money for deserving students pursuing science degrees.

Cristi earned a Bachelor of Arts degree in political science and a Master of Science degree in both marketing management and physiology from Indiana University in Bloomington, Indiana.